## Curriculum Vitae

## Sirle Blumberg

09.11.1976

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EDUCATION	2010′09 – 2011′05	Andragogy qualification course. Association of Estonian Adult Educators Andras
	2002	Pedagogical University of Tallinn,
		Baccalaureate degree in educational sciences.
	1999-2011	Pedagogical University of Tallinn,
		The Faculty of Educational Sciences
		Diploma on School Pedagogy
	1996-1999	Tallinn Pedagogical Seminar
		Nursery and pre-school specialty
	1992´10.01–1994´04.16	Youth Business School – training for manager
	1984-1995	Tallinn Art Gymnasium
WORK EXPERIENCE	Since 2013	Tallinn University Rakvere College
		Contractual lecturer "Sexual concelling principles for
		adolescents" and "Addiction Prevention Strategies"
		for social pedagogues.
	2009-2013	Tallinn University
		Contractual lecturer for social workers about Sexual education
	2005-2013	Tallinn University Pedagogical Seminar
		Contractual lecturer for youth workers about Safety
		and risk prevention in youth work
	2003′09-2015	NGO AIDS Prevention Center board member, educator
	Since 1999´08	Head of the NGO Living for Tomorrow
		Sexual health education programs, human trafficking
		prevention and victims help
	2003′04.29 – 2003′09.28	Health Development Institute
		Project leader on youth work in HIV/AIDS National
		Program
	1999´10-2003´04	AIDS Prevention Center
		Specialist on HIV/AIDS and other STDs prevention
	1998-2000	Estonian Football Union member
		Football referee
	1997′07.07-25	Treppoja work- and rest camp
		Teacher - work with young people at ages 12-18
	1995′09.22-1996′08.30	AS Rein secretary—accountant
PROJECTS	2016-2017	Strengthening the Role of Municipalities in the Work
		against Trafficking in Human Beings in the Baltic Sea
		Region (STROMII). Partner to CBSS and Swedish
		Institute.
	2015-2016	Preventing human trafficking and sham marriages: A
		multidisciplinary solution (HESTIA). Collaboration with
		Latvia, Lithuania, Ireland and Slovenia.
	2015	Strengthening the Role of Municipalities in the Work
		against Trafficking in Human Beings in the Baltic Sea
		Region (STROM). Collaboration with Lithuania, Latvia,

Poland, Sweden and Norway

2015	Multidisciplinary initiatives to prevent trafficking in human beings. Collaboration with NGO Shelter "Safe
2015-2016	House" in Latvia.  RESTART: Promoting Responsible Business and Fair Employment Practices in Estonia.  Supported by Philip Morris International.
2012-2014	United against violence human trafficking. Supported by Philip Morris International.
2011	Strengthening efforts to fight human trafficking. Supported by Philip Morris International.
2009′11-12	AIDS&Mobility Europe (HIV/AIDS-i training for Estonian multicultural population) 38 h Collaboration with Ethno-Medical Centre and AIDS Information and Support Center
2009'06.15-22 and	"Act Bravely, Respond Wisely I and II" collaboration
2011′03.04-11	with Civil Society Institute Armenia Supported by EU youth program, Action 1
2007′07.09-16	"East-West Youth Together against HIV/AIDS" collaboration with ICF International HIV/AIDS Alliance Ukraina, AIDS Information and Support Center Supported by EU youth program, Action 3.1
2007'02.10-17 and	"STI Ambassadors" youth exchange program with
2006′07.01-08	Gunnared Stadt, KulturATOM, Radar72 Goteborg, Sweden. Supported by EU youth program, Action 1
2004′02-05	"MeYouMe" sexual healt education trainings for teachers in 15 Counties of Estonia in collaboration with NGO Simpel Solutions (MTÜ Lihtsad Lahendused)
2003′02-08	"Project for the Prevention of Adolescent Trafficking" Collaborative work with AIDS Information and Support Center and International Organization or Adolescent
2002 - 2008	"Health week" for 7-11 year old Estonian and Russian speaking young people. Collaboration with Youth Open Center
Since 2002	Prevention on human trafficking – trainings for professionals: teachers, youth and social workers, career counsellors, labour inspectorate, migration police and border guards etc in different towns of Estonia (Tartu, Pärnu, Jõhvi, Narva, Tallinn, Haapsalu)
2001′03-08	Collaborative work with Russian Drama Theatre – performance "Collection" Discussion about relationships, sexuality, gender, sexual health.
1999-2013	Living for Tomorrow sexual health workshops for Estonian and Russian speaking youngsters and adults (in Tallinn, Viljandi, Võhma, Väike-Maarja, Tartu, Rapla, Paide, Rakvere, Haapsalu, Pärnu and Narva)
2017'05.10 Tallinn, Estonia	Expert forum on protection of victims of human trafficking.  Presentation "Case no 3279. A story about three
2016′11.14	men". Conference on Exploitative Sham Marriages: Exploring

PRESENTATIONS IN INTERNATIONAL CONFERENCES

Riga, Latvia	the Links between Trafficking in Human Beings and
	Sham Marriages
	Presentation: "Challenges of understanding sham
2016′06.18	marriages connections with human trafficking" Conference: The 29th Baltic Criminological Seminar
Tallinn, Estonia	Crime, Culture and Social Control
rannin, Estorna	Presentation "Assisting victims of Trafficking in Human
	Beings: the hot-line statistics".
2016′06.18	Seminar on Strengthening the role of Municipalities in
Vilnius, Lithuania	the work Against Human Trafficking in Human Beings"
,	STROM II
	Presentation "Human trafficking prevention and
	victims help Good Practises in Estonia"
2016′09.20	Conference on Nordic-Baltic Partnership with
Helsinki, Finland	Passenger Ferry Companies to Counter Trafficking in
	Human Beings on the Baltic Sea by IOM Finland
	Presentation "Good practices for victim identification
2245/25 22	and assistance"
2015′05.20	STROM project "Strengthening the Role of
Riga, Latvia	Municipalities in the Work against Trafficking in
	Human Beings in the Baltic Sea Region" conference.  Presentation: "Local Action against Human
	Trafficking"
2015′02.05	HESTIA project "Preventing human trafficking and
Riga, Latvia	sham marriages: A multidisciplinary solution"
60) =001.0	Presentation: "Human trafficking prevention and
	victim support through anti-trafficking hotline
	+3726607320 service".
2014′11.22	Conference The European Crime Prevention Award
Rome, Italy	(ECPA) 2014.
	Presentation: "Estonian Experience: Human trafficking
	prevention and victim support through anti-trafficking
	hotline +3726607320 service"
2014′10.09	CBSS cooperation conference about fighting against
St. Petersburg, Russia	human trafficking.
	Presentation: "Identification of child trafficking in Estonia".
2014′09.04	International seminar about human trafficking,
St. Petersburg, Russia	preventing child trafficking.
St. 1 etc. 35 di g, Massia	Presentation: "Предотвращение торговли людьми
	среди молодежи. Опыт Эстонии."
2014'04.03	Seminar "Labour exploitation among migrants and
Helsinki, Finland	prevention of human trafficking".
	Presentation: "Why Estonian victims of labour
	exploitation are not identified in Finland and other
	Estonian experiences".
2014′02.12	STOP Traffick project seminar.
Helsinki, Finland	Presentation: "Kuinka ihmiskauppaa voidaan
2012/12 12	ennaltaehkäistä"
2013'12.12	ADSTRINGO project expert meeting.
Stockholm, Sweden	Presentation: "Protection of rights of migrant workers: Good practices from around Europe"
2013′10.17	Conference about ADSTRINGO project outcomes.
Vilnius, Lithuania	Presentation: "Panel discussion on the prevention of
viiinus, Littiuaina	resentation. "I and discussion on the prevention of

Warszawa, Poland  Warszawa, Poland  Support and reintegration of trafficking survivors" Presentation: "Governmental and non-governmental organizations efforts fighting human trafficking in Estonia"  PARTICIPATION IN  TRAININGS  PRESENTATION IN  2017'10.19 - 20  Improving the quality of learning and teaching - mentoring and reviewing (RKC0075). Total 12hours. Tallinn University Rakvere College Certificate no 8.2-11/3567.  Educators: Lehte Tuuling, Marje Lepanen , Aet Kiisla.  Implementation of digital resources and active learning methods in teaching. Total 8hours. Tallinn University Rakvere College Certificate no.8.2-11/2113.  Educators: Kairit Tammets, Linda Helene Sillat, Kai Kuuspalu, Mirjam Pooland, Pille Murrik.  Potal 5 hours. Tallinn University Rakvere College Certificate no.8.2-11/214.  Educators: Kairin Karu, Aet Möllits, Silver Pramann.  Regional Networking for Child and Youth Trafficking Prevention  Educator: Bulgarian Network for Child and Youth Trafficking Prevention (East-East: Partnership Beyond Borders)  2009'04.05-09  Global AIDS Intervention Network (GAIN)  Educator: Center for AIDS Intervention Research at the Medical College of Wisconsin, USA.  City AIDS 2008: A Global Initiative for AIDS Competence in Cities  Educator: Unitar, Unaids, Cifal  2007'06.12  Case and quality management. 6 hours  Educator: National Institute for Health Development Standard for Success. International course on human rights	2013'30-31.05 Tallinn, Estonia  2012'27-28.11 Helsinki, Finland  2012'09.17-19 Taškent, Usbekistan	labour trafficking and exploitation of migrant workers".  Project "Combating Trafficking in Human Beings for Forced Labour, Children and Sexual Exploitation" Nordic-Baltic conference "Identification of victims and criminals – why we do not notice them?".  Panel discussion "Victim and victimization" Nordic conference on trafficking in human beings and work.  Presentation: "Do the Nordic countries practice what they preach?" A dream of education and work Training on Human Trafficking for Diplomatic and Consular Personnel.  Presentation: Victim identification and referral for assistance. Psycho-social profile of a (potential) victim of trafficking in human beings)
TRAININGS  mentoring and reviewing (RKC0075). Total 12hours. Tallinn University Rakvere College Certificate no 8.2- 11/3567. Educators: Lehte Tuuling, Marje Lepanen , Aet Kiisla. Implementation of digital resources and active learning methods in teaching. Total 8hours. Tallinn University Rakvere College Certificate no.8.2-11/2113. Educators: Kairit Tammets, Linda Helene Sillat, Kai Kuuspalu, Mirjam Pooland, Pille Murrik.  4017'01.26  How to raise the quality of teaching and learning. Total 5 hours. Tallinn University Rakvere College Certificate no.8.2-11/214. Educators: Katrin Karu, Aet Möllits, Silver Pramann. Regional Networking for Child and Youth Trafficking Prevention Educator: Bulgarian Network for Child and Youth Trafficking Prevention (East-East: Partnership Beyond Borders)  2009'04.05-09  Global AIDS Intervention Network (GAIN) Educator: Center for AIDS Intervention Research at the Medical College of Wisconsin, USA.  2008'10.15-18  City AIDS 2008: A Global Initiative for AIDS Competence in Cities Educator: Unitar, Unaids, Cifal  2007'09.13—10.04  Combating Trafficking in Persons II International Visitor Program of the United States Department of State  2007'06.12  Case and quality management. 6 hours Educator: National Institute for Health Development  2006'01.11-18  Standard for Success. International course on human		Presentation: "Governmental and non-governmental organizations efforts fighting human trafficking in
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Educator: National Institute for Health Development 2006´01.11-18 Standard for Success. International course on human		International Visitor Program of the United States Department of State
		Educator: National Institute for Health Development Standard for Success. International course on human

	2004´09.29	Educator: Mnemosine Youth Association, European Commission YOUTH Programme (Action 5) Drugs, prostitution and trafficking from a gender perspective. Certificate no.04-086 Educator: Ministry of Social Affairs in Estonia, Klaipeda
	2004′03.22-23	Social and Psychological Services Centre Project Management. Certificate no.04-0510 Educator: Invicta
	2003′03.24-25	From impossible past into prosperous future. 28 hours Educator: Yvonne Dolan MA and Ratkes Ry (Finland)
	2003′01.21-24	Human Trafficking and Victims Help Educator: Inimõiguste Teabekeskus ja Internatiomal
	2002´11.23	Women Rights Center "La Strada-Ukraine" Voluntary Counselling and Testing. 17 hours Educator: Family Planning Association of Estonia and AIDS Prevention Center
	2002´06.13-17	Safari – Counselling, brief therapy, problem solving and assertiveness techniques. 28 hours
	1000′12 02 02	Educator: Ratkes RY (Finland)
	1998´12.02-03 1998´11.13–22	Drug prevention for youth police officers Living for Tomorrow training for Baltic State and St- Petersburg representatives - youth and sexuality, safe sex, gender issues and HIV/AIDS prevention Educator: Nordic Gender Institute (NIKK)
	1998′03.31–04.23	Training seminar for judges of football Educator: Estonian Football Association
PUBLICATIONS, ARTICLES	2017	"Responsible and fair employment" article co-author.  Handbook of Human Resource Management. Article  10. Employee well-being, safety and health.
•	2017	
•		Handbook of Human Resource Management. Article 10. Employee well-being, safety and health. "Links between the involvement of Estonian women in sham marriages abroad and trafficking in human beings". Research in Estonia, co-author. In cooperation with Minna Viuhko, Anni Lietonen, Anniina Jokinen and Matti Joutsen (eds.) "Exploitative Sham Marriages: Exploring the Links between Human Trafficking and Sham Marriages in Estonia, Ireland, Latvia, Lithuania and Slovakia". HEUNI Report Series No.82 "E-Notes" - Report on the implementation of anti-trafficking policies and interventions in the 27 EU Member States from a human rights perspective (2008 and 2009). The study conducted in Estonia. Co-
•	2016	Handbook of Human Resource Management. Article 10. Employee well-being, safety and health. "Links between the involvement of Estonian women in sham marriages abroad and trafficking in human beings". Research in Estonia, co-author. In cooperation with Minna Viuhko, Anni Lietonen, Anniina Jokinen and Matti Joutsen (eds.) "Exploitative Sham Marriages: Exploring the Links between Human Trafficking and Sham Marriages in Estonia, Ireland, Latvia, Lithuania and Slovakia". HEUNI Report Series No.82 "E-Notes" - Report on the implementation of anti-trafficking policies and interventions in the 27 EU Member States from a human rights perspective
•	2016	Handbook of Human Resource Management. Article 10. Employee well-being, safety and health. "Links between the involvement of Estonian women in sham marriages abroad and trafficking in human beings". Research in Estonia, co-author. In cooperation with Minna Viuhko, Anni Lietonen, Anniina Jokinen and Matti Joutsen (eds.) "Exploitative Sham Marriages: Exploring the Links between Human Trafficking and Sham Marriages in Estonia, Ireland, Latvia, Lithuania and Slovakia". HEUNI Report Series No.82 "E-Notes" - Report on the implementation of anti-trafficking policies and interventions in the 27 EU Member States from a human rights perspective (2008 and 2009). The study conducted in Estonia. Coauthor "Not One Victim More" – human trafficking in Baltic
•	2016 2010	Handbook of Human Resource Management. Article 10. Employee well-being, safety and health. "Links between the involvement of Estonian women in sham marriages abroad and trafficking in human beings". Research in Estonia, co-author. In cooperation with Minna Viuhko, Anni Lietonen, Anniina Jokinen and Matti Joutsen (eds.) "Exploitative Sham Marriages: Exploring the Links between Human Trafficking and Sham Marriages in Estonia, Ireland, Latvia, Lithuania and Slovakia". HEUNI Report Series No.82 "E-Notes" - Report on the implementation of anti-trafficking policies and interventions in the 27 EU Member States from a human rights perspective (2008 and 2009). The study conducted in Estonia. Coauthor "Not One Victim More" – human trafficking in Baltic States. Co-author "Touch me" Booklet for youngsters about
•	2016 2010 2008 2005	Handbook of Human Resource Management. Article 10. Employee well-being, safety and health. "Links between the involvement of Estonian women in sham marriages abroad and trafficking in human beings". Research in Estonia, co-author. In cooperation with Minna Viuhko, Anni Lietonen, Anniina Jokinen and Matti Joutsen (eds.) "Exploitative Sham Marriages: Exploring the Links between Human Trafficking and Sham Marriages in Estonia, Ireland, Latvia, Lithuania and Slovakia". HEUNI Report Series No.82 "E-Notes" - Report on the implementation of anti-trafficking policies and interventions in the 27 EU Member States from a human rights perspective (2008 and 2009). The study conducted in Estonia. Coauthor "Not One Victim More" — human trafficking in Baltic States. Co-author "Touch me" Booklet for youngsters about contraceptives and condoms
•	2016 2010 2008 2005 2005	Handbook of Human Resource Management. Article 10. Employee well-being, safety and health. "Links between the involvement of Estonian women in sham marriages abroad and trafficking in human beings". Research in Estonia, co-author. In cooperation with Minna Viuhko, Anni Lietonen, Anniina Jokinen and Matti Joutsen (eds.) "Exploitative Sham Marriages: Exploring the Links between Human Trafficking and Sham Marriages in Estonia, Ireland, Latvia, Lithuania and Slovakia". HEUNI Report Series No.82 "E-Notes" - Report on the implementation of anti-trafficking policies and interventions in the 27 EU Member States from a human rights perspective (2008 and 2009). The study conducted in Estonia. Co- author "Not One Victim More" – human trafficking in Baltic States. Co-author "Touch me" Booklet for youngsters about contraceptives and condoms "My Colleague is HIV positive" brochure "MeYouMe" book about youngsters and their first

and it's borders and possibilities. Collaborative

work with Airi-Alina Allaste

2001 Documentary "Me, You and Drugs"

Collaborative work with film director Andrei Tantsõrev

2000 "How to Bridge the Gap Between Us", Gender

and Sexual Safety. A Booklet and Vocabulary in

Estonian, Russian and English

LANGUAGES Estonian Mother tongue

English Very good
Russian Very good
Finnish Good